

MAJOR FUNCTION

This is responsible professional, administrative, and supervisory work managing a unit within the Technology & Innovations Department (T&I). Partners with public safety operating departments of the City of Tallahassee and the Consolidated Dispatch Agency units to provide technology related guidance, business process evaluation, procedural development, project planning and management, and related services to enhance the delivery of unit services and goods. An employee in this class has responsibility for coordinating and performing product research and analysis, planning and developing operating and project budgets, developing project plans, defining resource allocations for the implementation and upgrades of business information systems and web-based applications business solutions. Considerable latitude, independent judgment, and initiative are exercised in this class. Administrative direction is received from the Director-Technology and Innovations, who indicates results desired and reviews the work to determine conformity of results with desired objectives.

ESSENTIAL AND OTHER IMPORTANT JOB DUTIES**Essential Duties**

Plans, organizes, directs, trains, and supervises the work of staff in assigned unit (Public Safety Systems) to support the business unit's strategic plans. Develops information systems, web solutions, mobile/smart device applications, GIS applications and integration solutions in support of all public safety department business units. Partners with business units to perform needs analysis, justification, costs benefit analysis and budget requirements for supporting the acquisition of information technology. Makes recommendations to improve efficiencies and service level delivery abilities of the business units, which may include computer, web and mobile/smart device applications and GIS solutions. Provides technical expertise in the evaluation of technical solutions. Organizes and directs training assistance programs that enable staff to be more self-reliant and efficient in service delivery. Develops policies and procedures. Acquires and implements effective computer strategies for improving service, reducing cost, and achieving return on technological investments. Prepares and administers the annual budget for the division to emphasize increased service levels to customers and participates in administration of same. Conducts performance evaluations and recommends approval or denial of merit increases. Recommends the hire, transfer, promotion, discipline grievance resolution or discharge of assigned staff. Develops and reviews memoranda, letters, reports and other documents. Performs related work as required.

Other Important Duties

Represents the Director-Technology and Innovations on committees and in meetings as requested. Completes special projects as assigned. Performs related work as required.

DESIRABLE QUALIFICATIONS**Knowledge, Abilities and Skills**

Thorough knowledge of end-user computing, computer software architecture, data communications, software and hardware technology, effective office automation techniques and technology industry trends and directions. Must possess considerable knowledge of the principles of supervision, training and performance evaluation and, the ability to communicate and coordinate change implementations. Ability to schedule, delegate and review the work of subordinates. Ability to organize and analyze a wide variety of facts and provide appropriate recommendations. Ability to communicate clearly and concisely, written and orally. Possess a very high level of project management, business process analysis, people and organizational skills. Demonstrates interpersonal facilitation and communication skills. Skill in establishing and maintaining effective and productive relationships with business and

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T&I representatives. Possesses management style and values that are consistent with the City's mission and values.

Minimum Training and Experience

Possession of a bachelor's degree in data processing, computer science, management information system, business or public administration or a related field and five years of professional experience that includes computer systems analysis, technical support, or database analysis; or an equivalent combination of training and experience. One year of the required experience must have been in a supervisory capacity.

Established: 06-24-16