



An All-America City

November 8, 2019
City of Tallahassee
Pension Administration
300 South Adams Street, A-30
Tallahassee, FL 32301

Dear City of Tallahassee Retirees:

Welcome to the 2020 Annual Open Enrollment! This is your opportunity to review your health and wellness needs for the coming year and choose the benefit plan best suitable for you. Open Enrollment begins **Friday, November 15** and ends **Sunday, December 15**. Any benefit changes you make will be effective January 1, 2020.

NEW FOR 2020: FLORIDA BLUE MEDICARE ADVANTAGE PLAN

Each year, we review our benefit plans and costs to ensure we are providing our Retirees meaningful choices for coverage. That's why we added a new plan for 2020 to enhance our selection of Medicare Advantage options for those enrolled in Medicare Parts A and B.

The **Florida Blue Medicare Advantage Plan** is a Preferred Provider Organization (PPO) offering both in- and out-of-network coverage. But, keep in mind, you will pay less when you choose an in-network provider or facility. Other key features include: richer dental services and vision services. In addition, this Plan offers the HealthyBlue Rewards and SilverSneakers® Programs to support your physical and financial well-being. Through HealthyBlue Rewards, you can earn gift cards for completing and reporting your preventive care visits and screenings. And, SilverSneakers provides access to free gym memberships, dance and fitness classes, on-demand videos and more!

WHAT STAYS THE SAME

The **Capital Health Plan (CHP) Big Bend Choice Retiree Advantage HMO** will continue to be offered as a Medicare Advantage option in 2020 with no plan design changes.

You can also still select from the **CHP/Florida Blue** and the **Florida Blue Options – Post 65 Plans**. And, there are no plan design changes for the 2020 Plan year.

WHAT'S NEXT

To learn more details about the Plans available to you and your costs for coverage, please refer to the enclosed documents:

- *2020 Annual Open Enrollment for Retirees Notice*
- *Medical Plan Comparison Chart*

After reviewing your options, if you do not wish to make any changes, there is nothing you need to do. Your 2019 plans and coverage levels will continue for 2020. To make changes, go to the Retirement site at <http://www.talgov.com/employment/retirement-retiree-open-enroll.aspx> to access and download the appropriate forms to complete and submit to the Retirement Office before December 15. If you do not have access to a computer, contact the Retirement Office at **850-891-8345** to request the forms.

It is our on-going mission to provide you with the information you need to make informed benefit decisions that will provide you with the best retirement possible.

Sincerely,
Retirement Administration