

August 5, 2016

Dear Retiree:

Our records indicate that you or you and your dependent(s) are currently enrolled in the DeltaCare USA HMO dental plan with the City of Tallahassee. Please be advised that beginning January 1, 2017 the City of Tallahassee will no longer offer the DeltaCare USA HMO plan as a dental option to City employees and their dependents.

Why is the City no longer offering the Delta Care HMO plan?

Due to the steady decline of primary and specialty dentists who are willing to accept dental HMO plans in the Tallahassee area, the available network has become extremely small. For this reason, a decision has been made to no longer offer the plan.

Will I have another dental option to choose from?

Yes. The City of Tallahassee will continue to offer the PPO Premier and PPO Plus plans. In addition to these plans, a PPO Copay plan will be introduced during the annual enrollment period. More information about this plan (and the PPO Premier and PPO Plus plans) will be available during the month of October.

Do I need to do anything?

During the 2017 Annual Employee Benefits Enrollment Period, you will have the option to cancel or switch your dental plan. You will have three (3) options to choose from, PPO Premier, PPO Plus and PPO Copay.

How does this affect me?

During the 2017 Annual Employee Benefits Enrollment Period, if you decide not to make a change to your dental plan and you are currently enrolled in the DeltaCare USA HMO plan, you will automatically be enrolled in the PPO Copay plan.

What are the monthly premiums for the dental plans?

Current dental plan premiums can be found by visiting the Talgov.com <http://www.talgov.com/retirement/retirement-retirees.aspx> site under the Voluntary Benefit Plans area. Premiums for 2017 will be published in the materials available in October.

How can I find a list of providers for each of the dental plans?

You can visit www.deltadentalins.com. Under "find a dentist", enter your zip code under "location" and under "select a network", for the PPO Plus and PPO Copay plan, you will select "Delta Dental PPO". For the PPO Premier plan, you will select "Delta Dental Premier".

The City of Tallahassee Human Resources Department is consistently monitoring benefit programs to ensure that services are meeting the needs of City employees. We look forward to this change and hope this will better meet your dental needs.

Sincerely,

Human Resources and Retirement